

# ENVIRONMENT and ENERGY POLICY

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With this Environmental and Energy Policy document, the Management of FRASCOLD S.p.A. intends to effectively address its risks and the opportunities deriving from the management of the same, integrating environmental management into its business processes (from design to production, marketing and distribution), strategic guidelines and decision-making activities, aligning them with other business priorities and incorporating environmental governance into its quality management system.

FRASCOLD S.p.A. in fact, in accordance with the quality policy, undertakes to prevent pollution, to guarantee the safeguarding and protection of the environment and to pursue the continuous improvement of its environmental performance by minimizing the risks related to the activities carried out and the products/services provided.

For this purpose, during 2023 the company integrated the Quality Management System already in force, with the requirements of the UNI EN ISO 14001:2015 standard (i.e. implementing an Environmental Management System) in order to operate, with the cooperation of throughout the organization, pursuing sustainable management of social and environmental issues, related to its business areas which are identified as follows:

## **ENVIRONMENTAL MANAGEMENT SYSTEM CERTIFICATION PURPOSE:**

Design, development, production and service of refrigeration compressors and condensing units for refrigeration and air conditioning.

The **MISSION** in the **Environmental field** is to design and manufacture its products by directing the Organization not only to the satisfaction of the external customer, but by focusing its attention and directing its strategies on the basis of the requirements and interests of all **Stakeholders**, including employees and collaborators of the company itself, the Environment (understood as the set of ecological biotic and abiotic factors surrounding the company, which is also a stakeholder) or the Context in which the company with its Rescaldina plant fits.

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## Commitments of Frascold S.P.A.

For all of this, the Management of FRASCOLD SPA undertakes to take an active role in the promotion and guidance of all activities having an influence on environmental quality, through the dissemination of the concepts presented here at all levels and the verification of the results obtained, or undertakes in the prevention of any non-compliance, optimizing process management in terms of efficiency and effectiveness, implementing risk management through the "**Risk Based Thinking**" (RBT) philosophy and ensuring constant monitoring of activities in any way connected with the critical aspects identified for the Environment.

The starting point for the implementation of these policies has been identified in the pursuit of the following **GUIDELINES** and **GENERAL PRINCIPLES**:

- 1.** Ensure **compliance with environmental quality requirements**, in accordance with mandatory legislation, guaranteeing the commitment to consider environmental protection and the related results as an integral part of company management;
- 2.** Define **environmental management roles and responsibilities** at every level of the organizational structure, in order to guarantee all personnel the information necessary to carry out their duties in compliance with environmental protection;
- 3.** Instruct staff so that the risks associated with the use of dangerous substances are reduced as much as possible in order to obtain a **lower impact for the protection of the territory**;
- 4.** Ensure the **eco-sustainability of the products** manufactured and placed on the market;
- 5.** Promote **Organizational Knowledge**, through the involvement of employees in the process of continuous improvement of environmental performance, making them aware of the influence that everyone can exercise during the performance of their duties;

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**6.** Ensure that the necessary **resources** are available to achieve **corporate objectives**, in particular those relating to the environment and energy saving;

**7.** Adopt a plan for the **prevention** and **management** of **environmental emergencies** as well as health and safety;

These general principles are set out in this document in **strategic objectives**, or in specific **KPIs** and **improvement plans**, which are defined annually during the Management Review.

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# STRATEGIC ENVIRONMENTAL OBJECTIVES

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The main environmental aspects / impacts related to the activities of FRASCOLD SPA. and whose significance is monitored annually are:

- use of dangerous chemical agents, especially for the environment
- waste production
- resource consumption
- water discharge management
- atmospheric emissions
- use of substances that deplete the ozone layer/fluorinated greenhouse gases

With reference to these aspects, the company management undertakes to:

- 1. Adopt technological processes** that offer **lower environmental impacts**, or increase environmental sustainability by paying attention to environmental elements by directing the choices of raw materials, primary and secondary packaging, distribution methods also on the basis of the results of the analysis of the life perspective of the product , performed during the Environmental Risk Assessment, and carrying out a continuous control of the production process to monitor the related environmental aspects/impacts;
- 2. Reduce the production of special waste** and **increase recycling activities** (especially of packaging cardboard, wood, plastic): design, produce, store, transport, use and dispose of waste deriving from production activities in such a way to protect the environment as well as the health and safety of people;
- 3. Attention to ordinary preventive maintenance** of all plants / machinery / equipment thus allowing them to be kept at maximum efficiency and to optimize extraordinary maintenance interventions;

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4. Rationalize the use of natural and energy resources by pursuing the **containment of energy consumption** and **reducing carbon emissions** through management with a view to savings and sustainability;
5. **Evaluate** in advance the modification or introduction of processes, technologies, activities and services as well as the materials used, in order to correctly identify significant environmental aspects, ensure their control and minimize their effects even in an emergency situation
6. **Avoid any pollution** that may lead to a significant and measurable, direct or indirect, deterioration of natural resources (environmental damage);
7. **Sensitize** the suppliers of goods and services on the contents of the environmental policy
8. Evaluate, implement and apply recommendations and standards on **environmental protection** required by the clients with whom we work, even if they have no regulatory or legal value but are aimed at environmental improvement;
9. Prefer **suppliers**, to whom you entrust part of your processes who are aware of their responsibilities in environmental **matters** and who work on the basis of ecological principles;
10. Periodically review this policy and the management systems in place

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*Franco Bonfilio*